

Organizational Values

The Shorewood Public Library staff, members of the library board and library volunteers are committed to the following core values that guide the mission and everyday efforts of the Shorewood Public Library:

We nurture connections in our community

We support community efforts to find and explore common ground by providing opportunities for productive conversation and problem solving. We help community members share with and learn from each other.

We value reading and personal enrichment

We recognize the important role reading and literacy play in learning, and in understanding our community and world. We support development of the whole person, at all ages, with materials that entertain, educate, and expand the human experience.

We foster lifelong learning

We are committed to providing tools and opportunities for lifelong learning that contribute to personal and professional fulfillment. We are dedicated to reducing barriers to information, technology, and the written word.

We are good stewards of the library and all it contains

We recognize that the public expects us to thoughtfully and responsibly manage the resources that have been entrusted to the library.

We value intellectual freedom, respecting a variety of viewpoints, opinions, and ideas

We value growth, creativity, and open-mindedness, and without censorship provide our patrons with materials that represent multiple viewpoints.

We are committed to providing a welcoming environment

We treat all people, our staff, and patrons with respect and care. We observe, consider, and are responsive to the community's needs and feedback. We strive to provide safe, comfortable, and welcoming spaces.

We respect our patron's privacy

We believe that privacy is core to the exploration of ideas and information and that all patrons have the right to confidential open inquiry.

We value our staff as a vital resource for the library and our patrons

We see our staff as our greatest resource and the key to upholding all other values. We provide meaningful staff engagement and robust staff support to ensure employee longevity and a healthy life-work balance.

Adopted by the Library Board on July 11, 2018